



Mine Closure Operaitons
Farm Driefontein 338JS
R575 Van Dyksdrift Road
Middelburg, 1050
South Africa

03 June 2021

To whom it may concern,

REFERENCE LETTER FOR EVA MASEMOLA (NABLA H)

It is with pleasure that Mine Closure Operations (MCO), Seriti Power recommends the services of Nabla H.

Eva Masemola of Nabla H PTY (LTD) has been working with the MCO Environmental Department since August 2020 under the following scope of work:

- Assisting with identification of MCO risks, management control measures and implementation of environmental standards.
- Participating in legal and governance audits. This includes supporting MCO with identifying environmental legal requirements and resolving non-compliances
- Determining applicability of legislation to MCO which includes providing a supporting role with regards to legal compliance, corporate requirements and stakeholder concerns
- Reviewing technical and specialist compiled by external service provides.
- Providing specialist support to project managers and external consultants in project execution
- Draft legal compliance reports for regulatory submission as well as month-end reports to SAEC and HSE as per company requirements.

Eva Masemola's experience in environmental management and hydrogeology in the mining industry has been invaluable to the MCO Environmental Department. She has demonstrated commitment to provide quality work and practical insights for the mine closure challenges. We are therefore happy to recommend her services.

Should you require further clarity to this letter, or confirmation of its validity please do not hesitate to contact me

Yours sincerely
Anke van der Merwe
Lead Analysis and Improvement, Mine Closure Operations